

**2009-2010**  
**(1) CASUAL SUBSTITUTE COMPENSATION**

**WAGE**

<b>Bus Drivers</b>	\$9.88 per hour
<b>Cafeteria</b>	\$7.40 per hour
<b>Child Care</b>	
Aide	\$7.40 per hour
Supervisor	\$7.63 per hour
<b>Custodians</b>	\$8.50 per hour
<b>Media Paraprofessionals</b>	
Passed Typing, Word Processing, and Basic Skills Tests	\$8.06 per hour
Not Passed Typing, Word Processing, and Basic Skills Tests	\$7.89 per hour
<b>(2) Office Staff</b>	
Passed Typing, Word Processing, and Basic Skills Tests	\$8.06 per hour
Not Passed Typing, Word Processing, and Basic Skills Tests	\$7.89 per hour
<b>(2) Paraprofessionals</b>	
Building and General Instructional)	\$7.89 per hour
Instructional (S) in low incidence programs (CI, SEI) who have completed specialized training	\$9.00 per hour
<b>Program Support Employees</b>	\$7.90 per hour

**SALARY**

<b>Deans of Students</b>	
Casual Employee	\$80.00 per day (based on a minimum workday of 8 ½ hours) (\$10.00 per hour if less than an 8 1/2 hour workday)
Regular Employee in another unit	
• Standard (90% of the 2008-2009 elementary dean salary) workday)	\$109.36 per day (\$13.67 per hour if less than an 8 ½ hour
• With prior approval of HR Office hour) (95% of the 2008-2009 base workday) elementary dean salary)	\$115.45 per day (\$14.43 per if less than an 8 ½ hour

- (1) The above wages are for casual (non-unit) substitutes. Unit members who substitute within their respective unit are paid the above or different amounts as determined by *Master Agreement* and/or management.
- (2) Contracted service through the LCISD Consortium